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Gender Policies across Universities Worldwide: Some Case Examples

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Abstract

In many ways, universities have been a positive force in the journey toward gender equality. While academic institutes have explored gender equity like increasing enrolment and recruitment of female students and staff, maternity leave provisions and similar, academic research have also exposed ways in which gender discrimination is prevalent, where women take the minority place in the scheme of things. The core of the report, therefore, concentrates on the various prevailing gender-based interventions and policies across global universities. The report provides some examples on the integration of gender policies in institutes of higher education across the world. The report helps to understand possible policy interventions that can be implemented in order to prevent gender imbalance, especially in the field of science, technology, engineering, and math (STEM) across the world.